



# Human Resources Management

## AI Tools and 4.0 Industry Revolution for HRM

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- Location: London
  - Date: From 17/3/2025 To 21/3/2025
  - Investment: \$5950 (Excluding VAT)



**LONDON ROYAL**  
ACADEMY

[WWW.LONDONRA.COM](http://WWW.LONDONRA.COM)



## Course Introduction

This 5-day intensive course explores the transformative impact of Artificial Intelligence (AI) and the Fourth Industrial Revolution (Industry 4.0) on Human Resource Management (HRM). Participants will gain a deep understanding of how AI tools and emerging technologies are reshaping HR practices, enabling data-driven decision-making, and driving organizational success in the digital age.

## Training Method

- Pre-assessment
  - Live group instruction
  - Use of real-world examples, case studies and exercises
  - Interactive participation and discussion
  - Power point presentation, LCD and flip chart
  - Group activities and tests
  - Each participant receives a binder containing a copy of the presentation
  - slides and handouts
  - Post-assessment
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## Course Objectives

Upon successful completion of this course, participants will be able to:

- Understand the core principles of Industry 4.0 and its implications for HRM.
- Identify and analyze the impact of AI tools on various HR functions.
- Implement AI-powered solutions for recruitment, talent management, and employee engagement.
- Leverage HR analytics to gain actionable insights and optimize HR processes.
- Understand the ethical considerations and challenges associated with AI in HRM.
- Develop strategies for upskilling and reskilling the workforce to adapt to the changing demands of Industry 4.0.
- Create a data-driven HR culture that fosters innovation and efficiency.
- Design and implement AI-powered HR solutions that align with organizational goals.

## Who Should Attend?

This course is designed for HR professionals, business leaders, and anyone interested in the intersection of AI and HRM, including:

- HR Managers and Directors
  - Talent Acquisition Specialists
  - Learning and Development Professionals
  - HR Business Partners
  - Compensation and Benefits Specialists
  - HR Analysts
  - Business Leaders and Managers
  - IT Professionals working in HR
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# Course Outline

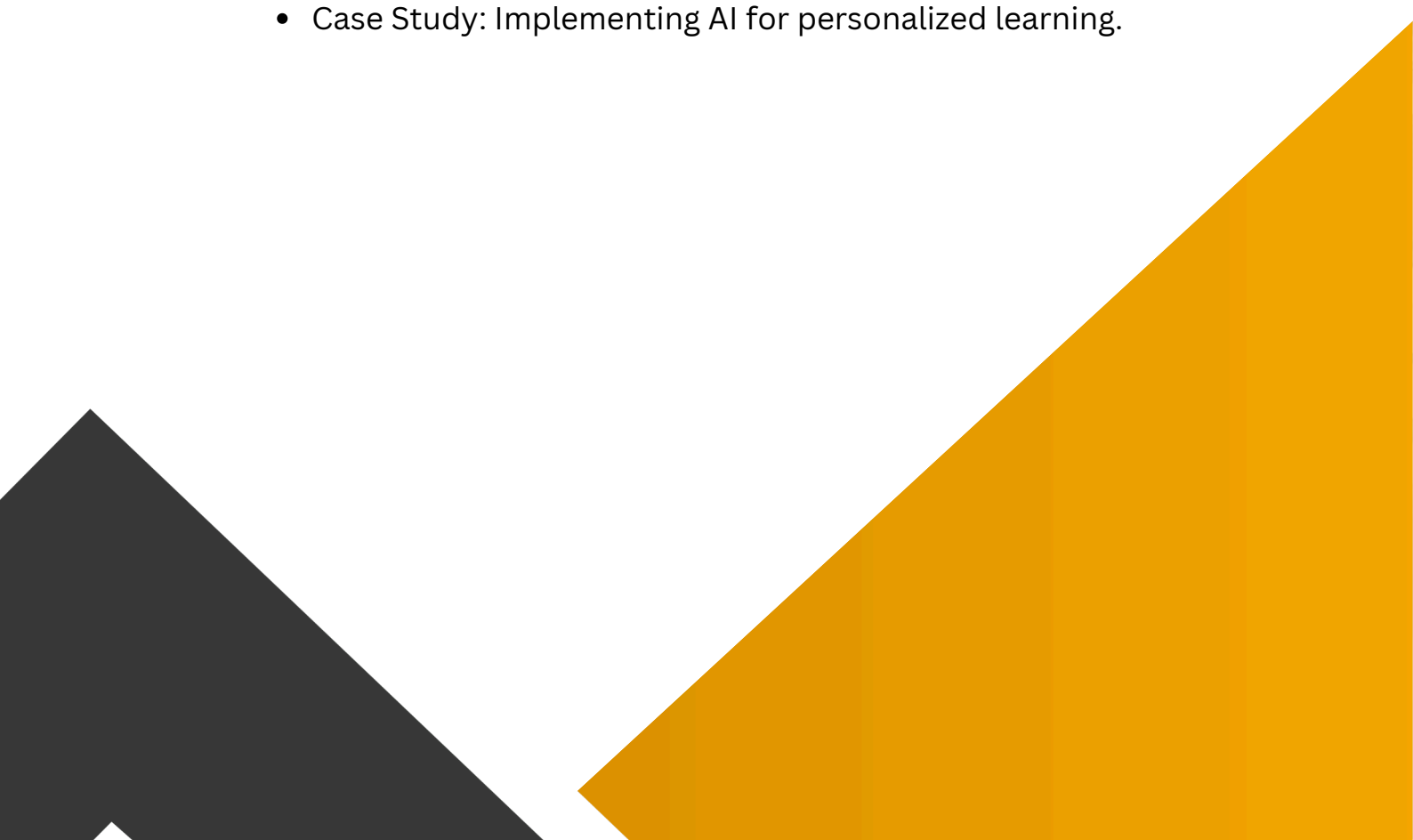
## Day 1: Industry 4.0 and the Future of Work

- Introduction to Industry 4.0: Key Technologies and Concepts
- The Impact of Industry 4.0 on the Workforce and HR Practices
- Understanding the Changing Nature of Work and Skill Requirements
- The Role of HR in Driving Digital Transformation
- Introduction to AI in HRM: Overview and Applications

## Day 2: AI-Powered Recruitment and Talent Acquisition

- AI-Driven Sourcing and Candidate Screening
- Chatbots for Recruitment and Onboarding
- Predictive Analytics for Talent Acquisition
- AI-Based Assessment and Selection Tools
- Enhancing Candidate Experience with AI
- Hands-on Lab: Using AI-powered recruitment platforms.

## Day 3: AI in Talent Management and Development


- AI-Based Performance Management and Feedback Systems
  - Personalized Learning and Development with AI
  - Skill Gap Analysis and Upskilling/Reskilling Strategies
  - AI-Driven Career Pathing and Succession Planning
  - Employee Engagement and Retention through AI
  - Case Study: Implementing AI for personalized learning.
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# Course Outline

## Day 4: HR Analytics and Data-Driven Decision Making

- Introduction to HR Analytics: Metrics and KPIs
- Data Visualization and Reporting for HR
- Predictive Analytics for Workforce Planning and Talent Management
- Using AI for Employee Sentiment Analysis and Engagement Measurement
- Ethical Considerations in HR Analytics
- Hands-on Lab: Building HR dashboards and reports using data analytics tools.

## Day 5: Ethical AI, Change Management, and the Future of HR

- Ethical Considerations and Bias in AI-Powered HR Solutions
  - Data Privacy and Security in AI-Driven HR
  - Change Management Strategies for Implementing AI in HR
  - The Future of HR in the Age of AI and Industry 4.0
  - Developing a Roadmap for AI Adoption in Your Organization
  - Panel Discussion: The future of AI in HRM and the evolving role of HR professionals.
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# Registration & Payment

Complete & Mail to London Royal Academy or email  
registration@londonra.com

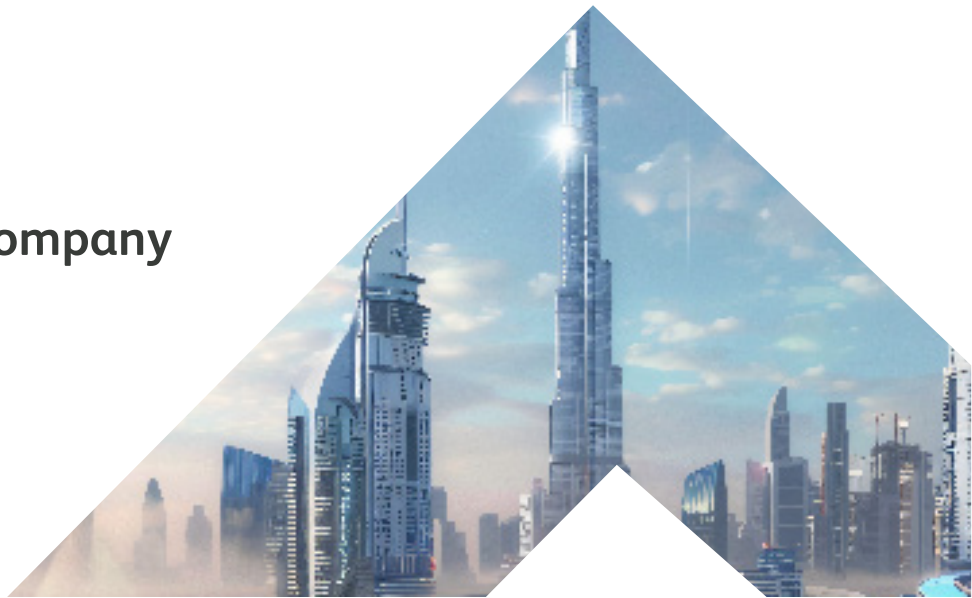


## Registration Form

- Full Name (Mr / Ms / Dr / Eng) .....
- Position .....
- Telephone / Mobile .....
- Personal E-Mail .....
- Official E-Mail .....
- Company Name .....
- Address .....
- City / Country .....

## Payment Options

- ☐ Please invoice me
- ☐ Please invoice my company





# Terms & Conditions

Complete & Mail to London Royal Academy or email

[registration@londonra.com](mailto:registration@londonra.com)



## Cancellation and Refund Policy

Delegates have 14 days from the date of booking to cancel and receive a full refund or transfer to another date free of charge. If less than 14 days' notice is given, then we will be unable to refund or cancel the booking unless on medical grounds. For more details about the Cancellation and Refund policy, please visit

[www.londonra.com/terms-and-conditions/](http://www.londonra.com/terms-and-conditions/)

## Registration & Payment

Please complete the registration form on the course page & return it to us indicating your preferred mode of payment. For further information, please get in touch with us

## Course Materials

The course material, prepared by the LRA, will be digital and delivered to candidates by email

## Certificates

Accredited Certificate of Completion will be issued to those who attend & successfully complete the programme.

## Travel and Transport

We are committed to picking up and dropping off the participants from the airport to the hotel and back.





# VENUES

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# OUR PARTNERS





# THANK YOU

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