



Human Resources Management

The Future of Work: Managing Capabilities and Challenges through HRM

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- Location: London
 - Date: From 26/5/2025 To 30/5/2025
 - Investment: \$5950 (Excluding VAT)



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Course Introduction

This 5-day intensive course explores the profound transformations reshaping the modern workplace and equips HR professionals with the strategic knowledge and practical skills to navigate these changes effectively. Participants will gain a deep understanding of key trends, anticipate future challenges, and develop proactive strategies to build a high-performing, adaptable, and resilient workforce.

Training Method

- Pre-assessment
- Live group instruction
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- Each participant receives a binder containing a copy of the presentation
- slides and handouts
- Post-assessment






Course Objectives

Upon successful completion of this course, participants will be able to:

- Analyze the key trends shaping the future of work: Technological advancements (AI, automation, AI), globalization, demographic shifts, and changing employee expectations.
- Identify and assess the key challenges facing organizations: Skill gaps, employee engagement, workplace diversity and inclusion, and the evolving role of work in employees' lives.
- Develop and implement strategies for building a future-ready workforce: Upskilling, reskilling, and talent development initiatives.
- Leverage technology to enhance HR functions: HR analytics, AI-powered recruitment, and employee engagement platforms.
- Create a high-performance work culture that fosters innovation, collaboration, and employee well-being.
- Develop and implement effective strategies for managing remote and hybrid work models.
- Address ethical and societal considerations related to the future of work.
- Communicate effectively with stakeholders on the future of work and the role of HR.

Who Should Attend?

This course is designed for HR professionals at all levels, including:

- HR Managers
 - HR Directors
 - HR Business Partners
 - Talent Acquisition Specialists
 - Learning & Development Professionals
 - Compensation & Benefits Specialists
 - Anyone involved in HR strategy and workforce planning
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Course Outline

Day 1: The Evolving World of Work

- Key Trends Shaping the Future of Work: Technological advancements (AI, automation, AI), globalization, demographic shifts, the gig economy.
- The Rise of the Digital Workplace: Remote work, hybrid work models, and the impact on employee experience.
- The Changing Nature of Work: Job displacement, job creation, and the need for new skills.
- Building a Future-Ready Workforce: Identifying and developing critical skills.

Day 2: HR in the Age of AI and Automation

- The Impact of AI and Automation on Work: Job displacement, job transformation, and the rise of new roles.
- Leveraging AI in HR: AI-powered recruitment, talent analytics, and employee engagement.
- Developing AI and automation strategies to enhance HR processes.
- Ethical considerations and responsible use of AI in HR

Day 3: Building a High-Performing Workforce

- Creating a Culture of Continuous Learning and Development: Upskilling, reskilling, and employee development programs.
- Fostering Employee Engagement and Well-being: Building strong employer brands, promoting work-life balance, and addressing employee burnout.
- Building a Diverse and Inclusive Workforce: Strategies for attracting, retaining, and developing diverse talent.
- Creating a Culture of Innovation and Agility.

Course Outline

Day 4: Managing the Hybrid Workplace

- Designing effective hybrid work models: Balancing flexibility with productivity and collaboration.
- Building a strong company culture in a hybrid environment.
- Managing remote teams effectively: Communication, collaboration, and employee engagement.
- Addressing the challenges of hybrid work: Maintaining employee well-being, ensuring equitable opportunities, and mitigating bias

Day 5: The Future of HR and the Workforce

- Emerging trends in HR: The employee experience, the gig economy, and the future of work.
- The role of HR in shaping the future of work.
- Developing a future-ready HR function.
- Case Studies and Real-World Examples
- Q&A and Wrap-up Session

Registration & Payment

Complete & Mail to London Royal Academy or email
registration@londonra.com



Registration Form

- Full Name (Mr / Ms / Dr / Eng)
- Position
- Telephone / Mobile
- Personal E-Mail
- Official E-Mail
- Company Name
- Address
- City / Country

Payment Options

- Please invoice me
- Please invoice my company





Terms & Conditions

Complete & Mail to London Royal Academy or email
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Cancellation and Refund Policy

Delegates have 14 days from the date of booking to cancel and receive a full refund or transfer to another date free of charge. If less than 14 days' notice is given, then we will be unable to refund or cancel the booking unless on medical grounds. For more details about the Cancellation and Refund policy, please visit

www.londonra.com/terms-and-conditions/

Registration & Payment

Please complete the registration form on the course page & return it to us indicating your preferred mode of payment. For further information, please get in touch with us

Course Materials

The course material, prepared by the LRA, will be digital and delivered to candidates by email

Certificates

Accredited Certificate of Completion will be issued to those who attend & successfully complete the programme.

Travel and Transport

We are committed to picking up and dropping off the participants from the airport to the hotel and back.



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THANK YOU

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