



Healthcare and Hospital Management

Innovative Talent Management for Healthcare Professionals



- Location: London
- Date: From 10/11/2025 To 14/11/2025
- Investment: \$5950 (Excluding VAT)



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ACADEMY

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Course Introduction

This 5-day intensive course explores cutting-edge strategies and techniques for managing and developing talent within the dynamic and demanding healthcare sector. Participants will gain a deep understanding of contemporary talent management practices, including recruitment, onboarding, performance management, learning and development, and employee engagement, tailored specifically to the unique challenges and opportunities faced by healthcare organizations. The program blends theoretical knowledge with practical applications, incorporating real-world case studies, interactive workshops, and discussions on emerging trends in healthcare talent management.

Training Method

- Pre-assessment
- Live group instruction
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- Each participant receives a binder containing a copy of the presentation
- slides and handouts
- Post-assessment






Course Objectives

Upon successful completion of this course, participants will be able to:

- Develop and implement effective talent acquisition strategies: Attract, select, and hire top-performing healthcare professionals in a competitive market.
- Optimize employee onboarding and integration: Ensure smooth and successful transitions for new hires within the healthcare environment.
- Design and implement high-impact performance management systems: Foster a culture of performance excellence and continuous improvement.
- Create engaging and effective learning and development programs: Enhance the skills and competencies of healthcare professionals.
- Boost employee engagement and retention: Foster a positive and supportive work environment that attracts and retains top talent.
- Leverage technology to enhance talent management: Utilize HR technology platforms to streamline processes and improve decision-making.
- Address the unique challenges of healthcare talent management: Navigate issues such as burnout, compassion fatigue, and workforce diversity.

Who Should Attend?

This course is designed for healthcare professionals and HR leaders involved in talent management within the healthcare sector. Ideal candidates include:

- HR Managers and Specialists in healthcare organizations
 - Talent Acquisition Specialists
 - Learning and Development Professionals
 - Medical Directors
 - Nurse Managers
 - Physician Leaders
 - Anyone involved in the recruitment, development, and retention of healthcare professionals
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Course Outline

Day 1: Foundations of Talent Management in Healthcare

- Morning:
 - o The Evolving Healthcare Landscape: Trends, Challenges, and Opportunities
 - o The Unique Needs of Healthcare Professionals: Work-life balance, Burnout, Compassion Fatigue
 - o Building a High-Performing Healthcare Workforce: Key Strategies and Best Practices
- Afternoon:
 - o Talent Acquisition in Healthcare: Effective Recruitment Strategies, Employer Branding, and Candidate Experience

Day 2: Onboarding and Integration

- Morning:
 - o Designing Effective Onboarding Programs for Healthcare Professionals
 - o Creating a Supportive and Welcoming Environment for New Hires
 - o Strategies for Mitigating Onboarding Challenges in Healthcare
- Afternoon:
 - o Building Strong Teams: Collaboration, Communication, and Team Dynamics in Healthcare Settings

Day 3: Performance Management & Development

- Morning:
 - o Implementing High-Impact Performance Management Systems in Healthcare
 - o Providing Meaningful Feedback and Coaching to Healthcare Professionals
 - o Developing and Implementing 360-degree Feedback Programs
- Afternoon:
 - o Succession Planning and Leadership Development in Healthcare
 - o Identifying and Developing High-Potential Talent

Course Outline

Day 4: Learning & Development in Healthcare

- Morning:
 - o Designing and Delivering Engaging Learning Experiences for Healthcare Professionals
 - o Utilizing Technology for Healthcare Training and Development (eLearning, Simulation, Virtual Reality)
 - o Continuous Professional Development (CPD) and Continuing Medical Education (CME) Programs
- Afternoon:
 - o Addressing the Challenges of Burnout and Compassion Fatigue: Wellness Programs and Support Services

Day 5: Employee Engagement & Retention

- Morning:
 - o Measuring and Improving Employee Engagement in Healthcare Settings
 - o Creating a Positive and Supportive Work Environment
 - o Strategies for Retaining Top Talent in the Healthcare Industry
- Afternoon:
 - o The Future of Talent Management in Healthcare: Emerging Trends and Best Practices
 - o Q&A Session and Wrap-up

Registration & Payment

Complete & Mail to London Royal Academy or email
registration@londonra.com



Registration Form

- Full Name (Mr / Ms / Dr / Eng)
- Position
- Telephone / Mobile
- Personal E-Mail
- Official E-Mail
- Company Name
- Address
- City / Country

Payment Options

- Please invoice me
- Please invoice my company





Terms & Conditions

Complete & Mail to London Royal Academy or email
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Cancellation and Refund Policy

Delegates have 14 days from the date of booking to cancel and receive a full refund or transfer to another date free of charge. If less than 14 days' notice is given, then we will be unable to refund or cancel the booking unless on medical grounds. For more details about the Cancellation and Refund policy, please visit

www.londonra.com/terms-and-conditions/

Registration & Payment

Please complete the registration form on the course page & return it to us indicating your preferred mode of payment. For further information, please get in touch with us

Course Materials

The course material, prepared by the LRA, will be digital and delivered to candidates by email

Certificates

Accredited Certificate of Completion will be issued to those who attend & successfully complete the programme.

Travel and Transport

We are committed to picking up and dropping off the participants from the airport to the hotel and back.



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THANK YOU

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