Human Resources Management

Managing HR process in digital transformation

- Location: London
- Date: From 20/1/2025 To 24/1/2025
- Investment: $5950 (Excluding VAT)

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A C A D E M Y

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Course Introduction

Managing HR Processes in Digital Transformation is a 5-day intensive course designed to equip HR professionals with the knowledge and skills to navigate the evolving landscape of HR technology and digital transformation. This course will explore the latest HR technologies, automation tools, and digital strategies to optimize HR processes and enhance organizational performance.

Training Method

- Pre-assessment
- Live group instruction
- Use of real-world examples, case studies and exercises
- Interactive participation and discussion
- Power point presentation, LCD and flip chart
- Group activities and tests
- Each participant receives a binder containing a copy of the presentation
- slides and handouts
- Post-assessment

Course Objectives

Upon completion of this course, participants will be able to:
• Understand the impact of digital transformation on HR: Identify the key trends and opportunities.
• Leverage HR technology: to streamline HR processes and improve efficiency.
• Implement HR analytics: to make data-driven decisions and measure HR performance.
• Design and implement digital HR strategies: aligned with business objectives.
• Ensure data privacy and security: in the digital HR environment.
• Adapt to the future of work: and embrace emerging HR technologies.

Who Should Attend?

This course is suitable for:
• HR professionals
• HR managers
• HR generalists
• HR business partners
• IT professionals working in HR
• Anyone interested in digital HR and HR technology

Course Outline

Day 1: Digital Transformation and HR

- The Digital Transformation of HR:
o Key trends and challenges
o The role of HR in digital transformation
- Digital HR Technologies:
o HRIS systems and HRMS
o Cloud-based HR solutions
o AI and machine learning in HR

Day 2: HR Analytics and Data-Driven Decision Making

- HR Analytics Fundamentals:
o Data collection and integration
o Data cleaning and preparation
o Data visualization and reporting
- People Analytics:
o Workforce analytics
o Talent analytics
o Predictive analytics in HR
- Using Data to Drive HR Decisions:
o Measuring HR effectiveness
o Identifying talent gaps and opportunities

Day 3: Automation and AI in HR

- Automation of HR Processes:
o Robotic process automation (RPA)
o Workflow automation
o AI-powered HR tools
- Chatbots and Virtual Assistants in HR:
o Employee self-service
o AI-driven recruitment
o Virtual HR assistants

Course Outline

- Ethical Considerations in AI and HR:
o Bias and fairness in AI algorithms
o Data privacy and security

Day 4: Employee Experience and Engagement in the Digital Age

- Digital Employee Experience:
o Designing a positive employee experience
o Leveraging technology to enhance employee engagement
o Remote work and virtual teams
- Employee Well-being and Mental Health:
o Promoting employee well-being in a digital age
o Work-life balance and stress management
- Employee Development and Learning:
o Digital learning and training solutions
o Career development and succession planning

Day 5: Future of Work and Emerging Trends

- The Future of Work:
o The gig economy and flexible work arrangements
o The impact of AI and automation on HR
- Emerging HR Technologies:
o Blockchain in HR
o Metaverse and virtual workplaces
- Building a Future-Ready HR Organization:
o Adapting to change and innovation
o Developing a digital HR strategy

Registration & Payment

Registration Form

- **Full Name (Mr / Ms / Dr / Eng)** ....
- **Position** ....
- **Telephone / Mobile** ....
- **Personal E-Mail** ....
- **Official E-Mail** ....
- **Company Name** ....
- **Address** ....
- **City / Country** ....

Payment Options

☐ Please invoice me
☐ Please invoice my company

Terms & Conditions

Cancellation and Refund Policy

Delegates have 14 days from the date of booking to cancel and receive a full refund or transfer to another date free of charge. If less than 14 days' notice is given, then we will be unable to refund or cancel the booking unless on medical grounds. For more details about the Cancellation and Refund policy, please visit www.londonra.com/terms-and-conditions/

Registration & Payment

Please complete the registration form on the course page & return it to us indicating your preferred mode of payment. For further information, please get in touch with us

Course Materials

The course material, prepared by the LRA, will be digital and delivered to candidates by email

Certificates

Accredited Certificate of Completion will be issued to those who attend & successfully complete the programme.

Travel and Transport

We are committed to picking up and dropping off the participants from the airport to the hotel and back.

VENUES

- 🏴󠁧󠁢󠁥󠁮󠁧󠁿 LONDON
- 🇪🇸 BARCELONA
- 🇲🇾 KUALA LUMPER
- 🇳🇱 AMSTERDAM

- 🇹🇷 ISTANBUL
- 🇸🇬 SINGAPORE
- 🇫🇷 PARIS
- 🇦🇪 DUBAI

OUR PARTNERS

THANK YOU