

Human Resources Management

SKILLS
HUMAN RESOURCES

TRAINING

Masterclass in Strategic HR Leadership for Executive managers

- Location: London
- Date: From 13/1/2025 To 17/1/2025
- Investment: \$5950 (Excluding VAT)



LONDON ROYAL
ACADEMY


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Course Introduction

Masterclass in Strategic HR Leadership for Executive Managers is a 5-day intensive program designed to equip senior executives with the knowledge and skills to drive organizational success through effective human capital management. This course will delve into the strategic role of HR in driving business growth, fostering innovation, and enhancing organizational performance.

Training Method

- Pre-assessment
 - Live group instruction
 - Use of real-world examples, case studies and exercises
 - Interactive participation and discussion
 - Power point presentation, LCD and flip chart
 - Group activities and tests
 - Each participant receives a binder containing a copy of the presentation
 - slides and handouts
 - Post-assessment
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Course Objectives

Upon completion of this course, participants will be able to:

- Understand the strategic role of HR: Align HR strategies with overall business objectives.
- Develop a high-performance culture: Foster a positive and engaging work environment.
- Implement effective talent management strategies: Attract, develop, and retain top talent.
- Navigate complex organizational change: Lead change initiatives and manage transitions.
- Make data-driven decisions: Utilize HR analytics to inform strategic choices.
- Enhance leadership and communication skills: To effectively influence and inspire others.

Who Should Attend?

This course is suitable for:

- C-Suite Executives: CEOs, CFOs, COOs
 - HR Leaders: CHROs, HR Directors
 - Business Unit Heads
 - Senior Managers
 - Anyone in a leadership position responsible for HR
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Course Outline

Day 1: Strategic HR and Business Alignment

- The Evolving Role of HR:
 - o From transactional to strategic partner
 - o HR as a business driver
- Strategic HR Planning:
 - o Aligning HR strategies with business objectives
 - o Forecasting workforce needs
 - o Talent planning and succession planning
- Building a High-Performance Culture:
 - o Creating a positive and inclusive work environment
 - o Fostering employee engagement and motivation
 - o Leadership development and coaching

Day 2: Talent Management and Leadership Development

- Talent Acquisition:
 - o Effective recruitment strategies
 - o Employer branding and value proposition
 - o Talent assessment and selection
- Talent Development:
 - o Performance management and feedback
 - o Career development and succession planning
 - o Leadership development programs
- Employee Engagement and Retention:
 - o Employee experience and well-being
 - o Employee recognition and rewards
 - o Employee retention strategies

Day 3: Compensation and Benefits

- Compensation Strategies:
 - o Total rewards philosophy
 - o Base pay, incentives, and benefits

Course Outline

- o Executive compensation
- Global Compensation and Benefits:
 - o International compensation and benefits practices
 - o Expatriate management
- Compliance and Legal Considerations:
 - o Labor laws and regulations
 - o Tax implications
 - o Equal employment opportunity

Day 4: Digital HR and HR Analytics

- HR Technology and Automation:
 - o HR information systems (HRIS)
 - o HR analytics and data-driven decision making
 - o AI and machine learning in HR
- Remote Work and Flexible Work Arrangements:
 - o Managing remote teams
 - o Virtual collaboration and communication
 - o Employee well-being in remote work environments
- The Future of Work:
 - o Emerging trends and challenges
 - o Preparing for the future of work

Day 5: Leading Change and Organizational Transformation

- Change Management Strategies:
 - o Leading change initiatives
 - o Overcoming resistance to change
 - o Communicating change effectively
- Organizational Restructuring and Reengineering:
 - o Designing efficient organizational structures
 - o Implementing organizational change
- Building a Resilient Organization:
 - o Crisis management and business continuity planning
 - o Risk management and mitigation strategies

Registration & Payment

Complete & Mail to London Royal Academy or email
registration@londonra.com



Registration Form

- Full Name (Mr / Ms / Dr / Eng)
- Position
- Telephone / Mobile
- Personal E-Mail
- Official E-Mail
- Company Name
- Address
- City / Country

Payment Options

- ☐ Please invoice me
- ☐ Please invoice my company





Terms & Conditions

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Cancellation and Refund Policy

Delegates have 14 days from the date of booking to cancel and receive a full refund or transfer to another date free of charge. If less than 14 days' notice is given, then we will be unable to refund or cancel the booking unless on medical grounds. For more details about the Cancellation and Refund policy, please visit

www.londonra.com/terms-and-conditions/

Registration & Payment

Please complete the registration form on the course page & return it to us indicating your preferred mode of payment. For further information, please get in touch with us

Course Materials


The course material, prepared by the LRA, will be digital and delivered to candidates by email

Certificates

Accredited Certificate of Completion will be issued to those who attend & successfully complete the programme.

Travel and Transport

We are committed to picking up and dropping off the participants from the airport to the hotel and back.



VENUES

 LONDON

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OUR PARTNERS



THANK YOU

CONTACT US

☎ +44 2080898183

✉ info@londonra.com

📍 Mayfair Office: 1 Mayfair Pl, 1st Floor,
W1J 8AJ London, UK

📍 City Office : 124 City Road,
EC1V 2NX London, UK

📍 Dubai Office : Park Towers,
DIFC Office 7

CH No: 15668865

